

Ms Jacynthe Cote is new CEO of Rio Tinto Alcan

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Mr Dick Evans CEO of Rio Tinto Alcan has given notice of his intention to retire and to step down from the Boards of Rio Tinto on April 20th 2009 at the conclusion of the Rio Tinto AGMs.

Ms Jacynthe Côté currently president and chief executive officer, Primary Metal of Rio Tinto Alcan will take over as chief executive of Rio Tinto Alcan and will join Rio Tinto's executive committee. To ensure a smooth transition, Mr Dick Evans will transfer executive responsibilities to Ms Côté on February 1st 2009.

Ms Côté joined Alcan in 1988 and has significant operational and international experience in the aluminium industry. As president and chief executive officer, Primary Metal, Rio Tinto Alcan, she is responsible for all primary metal facilities and power generation installations worldwide. Her previous roles in Alcan include president and chief executive officer, Bauxite and Alumina business group, and senior management roles in business planning, human resources and environment, health and safety. Jacynthe Côté has a bachelor's degree in chemistry from Laval University in Quebec.